

Executive Pay Report

Executive Pay Report to 31 August 2025

The Academy Trust Handbook 2025 requires that the Trust must publish on its website, in a separate, readily accessible form, the number of employees whose pay benefits exceed £100,000 in £10,000 bandings, for the previous year ended 31 August.

Benefits for this purpose include salary, employers' pension contributions, other taxable benefits, and termination payments.

Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust must also be included in the website disclosure, where payment exceeds £100,000, as if they were an employee.

The number of employees whose benefits exceeded £100,000 was:

Relevant £10,000 bandings	2025	2024
£100,001 - £110,000	2	2
£110,001 - £120,000	-	-
£120,001 - £130,000	-	1
£130,001 - £140,000	1	-